Enthusiasm for our Capital Markets Day

On 8 December, our Capital Markets Day was held on the theme of "Future-proofing Elia Group". This virtual event, which brought together the Group's entire management team, provided an indepth update on our projects and strategy. The evolution of CAPEX programmes in Germany and Belgium was detailed, with an acceleration in project execution. The Group's digital transformation, sustainability and talent management strategies were also at the heart of the event. Finally, the significant progress made in Elia Group's unregulated activities was presented, as were developments in its regulatory frameworks.

Watch the virtual event

Read the press release

Royal and presidential visits to 50Hertz



King Philippe and Queen Mathilde visited the 50Hertz headquarters, in the presence of the German President and First Lady. This visit was part of the state mission in Berlin and Dresden from 5 to 7 December, Numerous Belgian political figures and social and economic players also took part in this mission. 50Hertz is a concrete example of the strong economic and energy ties between Belgium and Germany. Thanks to the synergies created between Elia in Belgium and 50Hertz in Germany, Elia Group is one of Europe's leading electricity transmission companies.

Watch the video

Read the press release

Inauguration of the Arcadis Ost 1 wind farm



The Arcadis Ost 1 wind farm in the Baltic Sea is now fully connected to the German transmission grid. It offers German consumers an additional 250 megawatts (MW) of renewable energy. 50Hertz built the submarine and onshore cable connection to the Lubmin substation. 50Hertz and Parkwind are joint owners of the Arcadis Ost platform.

Watch the video

Read the press release

SuedOstLink: Siemens Energy to build two additional converter stations



German transmission system operators (TSOs) 50Hertz and TenneT have awarded Siemens Energy the contract to build two converter stations for the second section of the SuedOstLink and its northern extension, SuedOstLink+. SuedOstLink is one of Germany's major north-south corridors, which will bring wind power from the north to consumption centres in the south of the country. Converter stations are needed to transform alternating current into direct current and vice versa.

Read the press release

Elia publishes its hosting capacity map



reserved. This tool helps grid users find a suitable location for projects requiring a new connection. This publication proves the necessity of these planned infrastructure works and the importance for Elia of being informed in good time about future projects. Flexible connections can create additional space on our grid.

Elia has developed an interactive map showing available capacity in addition to that already

Read the press release

Frederic Dunon has been confirmed as CEO of

Frédéric Dunon confirmed as CEO of Elia Transmission Belgium



of Elia Group, whose interim CEO is Catherine Vandenborre. The Board of Directors made this appointment in order to make a clearer distinction between the challenges and activities of Elia Belgium and those of Elia Group. Frédéric Dunon has worked for Elia for over 20 years and has been Elia's Deputy Chief Executive Officer since 1 November 2022.

Elia Transmission Belgium. The Belgian transmission system operator is a subsidiary

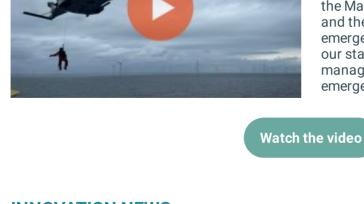
OYO-TRACTEBEL selected to build Elia's new offshore service centre

From this centre, Elia's team of offshore experts will design and manage its growing pool of offshore assets. Located in the port of Ostend, this new sustainable offshore service



centre will house offices, a warehouse with workshop, meeting and reception rooms, a crisis room and an operations control room. The centre is expected be completed by the end of 2025, so that the Elia team can work on Princess Elisabeth Island from here.

Our offshore team recently undertook an emergency training exercise on the Modular Offshore Grid (MOG), Elia's power hub in the North Sea. Our technicians practiced



the Maritime Rescue and Coordination Centre and the 40th Squadron (helicopters for emergency missions). This exercise enabled our staff to deepen their knowledge of incident management and improve their work with the emergency services.

evacuating an injured person with the help of



The key message of Elia Group's new innovation strategy is "Transforming the challenges of energy transition into opportunities". The strategy describes six areas of innovation covering the entire value chain, as well as a decentralised, cross-company, cross-functional innovation model.

The publication also develops our aspiration and commitment to setting the standard for the sector, leading by example and facilitating innovation in line with society's needs.



especially designed for them.

Pascale Fonck | Keizerlaan 20 B- 1000 Brussels

Explore the publication

Innovation week in Berlin and Brussels The central theme of this latest event, which took place from 4 to 8 December, was "Innovation@Work". Employees from

across the organisation presented over 25 innovative projects and creative working methods at two innovation fairs in Berlin and Brussels.

Forty students also had the opportunity to take part in Elia's first Innovation Game, which was

Watch the video